

Employee Engagement in Charitable Activities

The Company carried out various social initiatives, including employee volunteer activities, support for disaster relief efforts, and collaboration with government agencies such as security units, disaster prevention and mitigation authorities, and local administrative organizations. These activities help enhance emergency preparedness and reduce community safety risks.

CMAN DMAN & CMAN Volunteer Activities

Encouraging employee participation in repairing homes, assisting disaster-affected communities, and carrying out public benefit activities, reflecting the Company's culture of growing alongside the community.

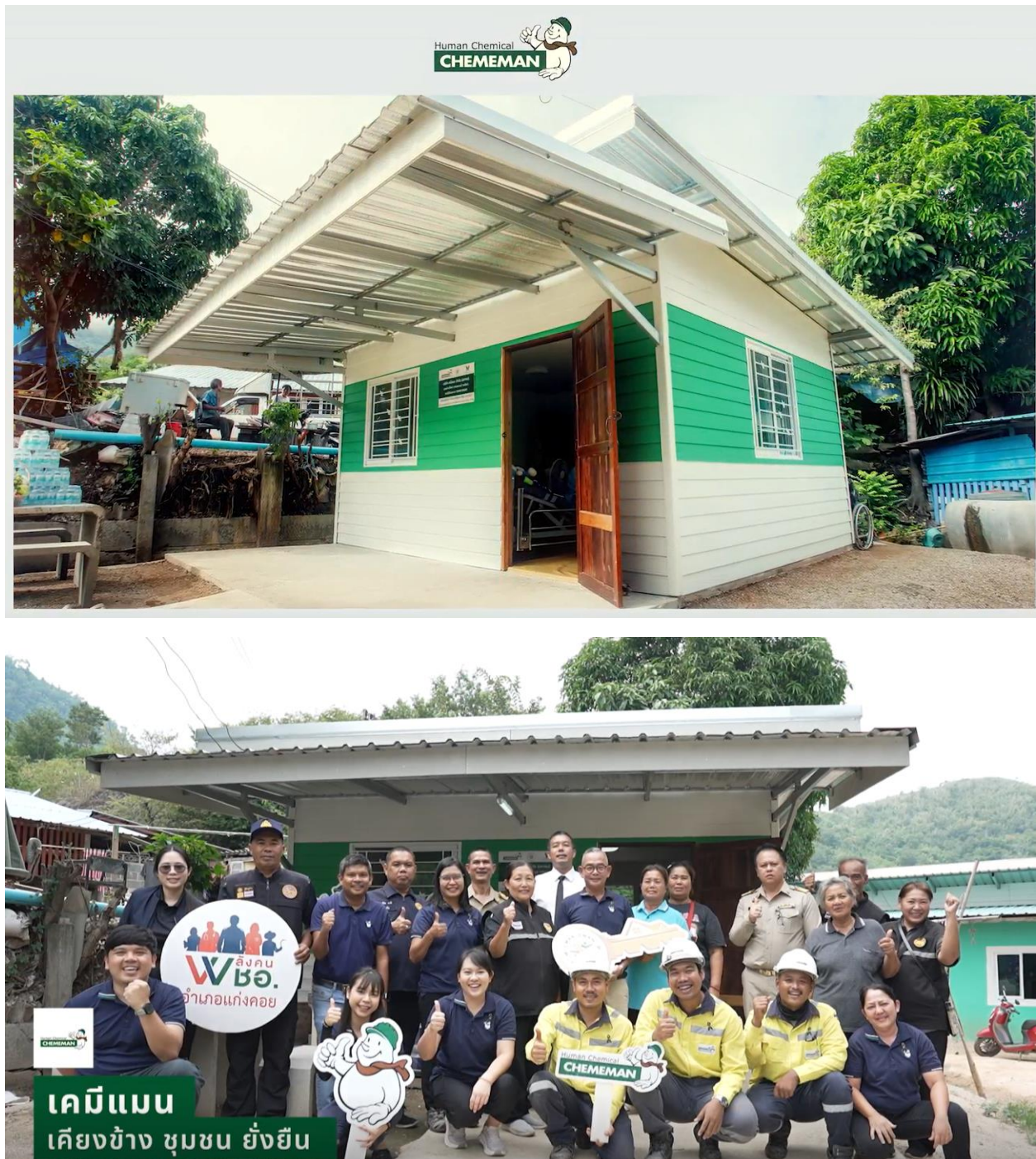
CMAN DMAN - Blood Donation



CMAN employee volunteers participate in blood donation at Kaeng Khoi District, where the Company's operations are located every three months

CMAN Sharing – Building Homes for the Community

Improving housing for underprivileged families through collaboration among the Company, employee volunteers, and local communities to enhance housing security and quality of life.



Total Amount of corporate donations made to registered not-for-profit organisations

Not-for-profit organization	2023	2024	2025
- Nok Kamin Foundation - The Mirror Foundation - Tham Phra Bodhisattva Temple - Khao Man Thammararam Temple - Ban Thai Temple - Nong Pong Temple - Nong Phak Bung Temple - Royal Thai Army	50,000	50,000	1,050,000

