

## Roles and Responsibilities of the Board of Directors and Senior Management on ESG

The role of the Board of Directors, sub-committees, and senior management in relation to Environmental, Social, and Governance (ESG) matters is to establish the Company's policies and strategic direction on environmental management, social responsibility, and good corporate governance. The Board places significant importance on ESG and provides full support to its implementation across the organization.

In addition, the Board plays a key role in fostering awareness and understanding at the highest organizational level regarding the importance of ESG considerations and integrating ESG as one of the key factors in investment decisions, as well as in setting environmentally and socially responsible business goals. This approach supports sustainable business operations while recognizing the Company's long-term impacts on the environment and society.

Senior management is responsible for translating ESG-related policies into actionable strategies that support and integrate ESG into the Company's business activities and organizational culture. Management is committed to embedding ESG principles into operations and providing guidance and support to ensure that the Company's activities align with ESG principles across trading, investment, and sustainable business operations. This includes consideration of long-term environmental and social impacts, as well as the sustainable interests of the organization.

The ESG Steering Committee plays a significant role in collaborating with management to formulate ESG strategies and implement action plans that support ESG integration across the organization. The Committee also promotes a corporate culture that emphasizes ESG and is responsible for providing recommendations, reviewing and approving ESG-related initiatives, and reporting ESG performance and progress to management to ensure the successful and sustainable implementation of ESG strategies over the long term.

The ESG Steering Committee consists of the following members:

1. Chairman of the Board
2. Director / Chief Executive Officer
3. Chief Strategy Officer
4. Chief Business Officer – Group Companies
5. Chief Commercial Officer



6. Managing Director (India Business Unit)
7. Assistant Managing Director – Thap Kwang Mine and Kaeng Khoi Plant
8. Assistant Managing Director – Phra Phutthabat Plant and Rayong Plant
9. Assistant Managing Director – Technology and Innovation
10. Assistant Managing Director – Community and Government Relations
11. General Manager – Central Technology