Profiles of the Directors Retiring by Rotation and being Proposed for Re-election				
Name-Surname	Mr. Suthep Uacherdkul			
Age	63 years			
Present Position	Director			
Starting Date of Directorship	3 September 2003			
Tenure	21 years			
Type of Director proposed for election	Director			
Percentage Shareholding ¹	3.92%			
Education	1. MBA, University of Dallas, USA			
	2. Bachelor of Engine	ering, Chulalongkorn University		
Governance Training of IOD	Director Certification Program (DCP) 226/2016, Thai Institute of Directors Association			
	2003 - Present	Director at Chememan PLC		
	2003 - Present	Director at Buranachart Co., Ltd.		
	2018 - Present	Managing Director at Hardware King Co., Ltd.		
Working Experience	2013 - Present	Director at Subpana Property Co., Ltd.		
	2009 - Present	Director and Manager at J T Estate Co., Ltd.		
	2002 - Present	Director at Thanaphumnakorn Co., Ltd.		
	2002 - Present	Director and Manager at Mastermax Industry Co., Ltd.		
	1995 - Present	Managing Director at Rayong Mongkolchai Co., Ltd.		
Directorship / Executive in other listed company	- None -			
Directorship / Executive in other non- listed company	7 companies			
Directorship / Executive in other companies that may have conflict of interest or implicitly compete with the Company	- None -			
Meeting Attendance in 2021 - Board of Directors' Meeting 7/9 -				
Illegal Record in the past 10 years - None -				
Familial Relationship with Directors and Management - None -				

Remarks: 1Direct and indirect shareholding, including shares held by spouse and minor child of the person

Attachment 3

Profiles of the Directors Retiring by Rotation and being Proposed for Re-election				
Name-Surname	Mr. Chai Srivikorn			
Age	63 years			
Present Position	Director 2			
Starting Date of Directorship	3 September 2003			
Tenure	21 years			
Type of Director proposed for election	Director			
Percentage Shareholding ¹	31.33%			
Education	 MBA (Finance), Sasin Graduate Institute of Business Administration of Chulalongkorn University Bachelor of Engineering (HON), Bradford University, London, England 			
Governance Training of IOD	 Director Certification Program (DCP) 225/2016, Thai Institute of Directors Association 			
Working Experience	2003 – Present	Director at Chememan PLC		
	2008 – Present	Director at Chememan Australia Pty. Lto	d.	
	2004 – 2020	Director at Tubkwang Co.,Ltd.		
	2010 – 2018	Director at Chememan International Pte	.Ltd.	
	2017 – Present	Director at CCM Spirits Co., Ltd.		
	2016 – Present	Director at CCM Group Co., Ltd.		
	1991 – Present	Director at Gaysorn Private Equity Co.,	Ltd.	
	1981 – Present	Director at Gaysorn Holding Co., Ltd.		
Directorship / Executive in other listed company	- None -			
Directorship / Executive in other non-listed company	5 companies			
Directorship / Executive in other companies that may have conflict of interest or implicitly compete with the Company	- None -			
Meeting Attendance in 2021	- Board of Directors' Meeting 9/9 -			
Illegal Record in the past 10 years - None -				
Familial Relationship with Directors and Management - None -				

Remarks: ¹Direct and indirect shareholding, including shares held by spouse and minor child of the person

Profiles of the Directors Retiring by Rotation and being Proposed for Re-election				
Name-Surname	Mr. Pornprom Karnchanachari			
Age	61 years			
Present Position	Chairman of Audit Committee / Independent Director			
Starting Date of Directorship	20 December 2016			
Tenure	8 years	8 years		
Type of Director proposed for election	Independent Director			
Percentage Shareholding ¹	None			
Education	 Master of Comparative Law, University of Illinois at Urbana - Champaign, USA Bachelor of Law, Chulalongkorn University 			
Governance Training of IOD	Director Accreditation Program (DAP) 141/2017, Thai Institute of Directors Association			
Working Experience	2017 – Present	Audit Committee Chairperson and Independent Director at Chememan PLC		
	2016 - 2017	Audit Committee Member and Independent Director at Chememan PLC		
	2020 - Present	Director at Arkitektura Co., Ltd.		
	1994 - Present	Director at Legal Advisory Council Limited		
	1994 - 2015	Director at Thonburi Healthcare Group PLC		
Directorship / Executive in other listed company	- None -			
Directorship / Executive in other non-listed company	2 companies			
Directorship / Executive in other companies that may have conflict of interest or implicitly compete with the Company	- Yes ² -			
Meeting Attendance in 2021	- Board of Direct	ors' Meeting 9/9 Audit Committee's Meeting 5/5 -		
Illegal Record in the past 10 years - None -				
Familial Relationship with Directors and Management - None -				
Having the following interests in the Company / parent company / subsidiaries / affiliates or any legal entities which may have conflicts at present				
 Being a director who takes part in the management, an employee, or an advisor who receives regular remuneration None - 				
2. Being a professional service provider (i.e., Auditor, Lawyer) - Yes ² -				

Profiles of the Directors Retiring by Rotation and being Proposed for Re-election

3. Having significant business relations that may affect the ability to perform independently - None -

Remarks: ¹Direct and indirect shareholding, including shares held by spouse and minor child of the person

² Being a director of Legal Advisory Council Limited which is the legal advisor of the Company. The advisory fees charged by Legal Advisory Council Limited were standard feed as that charged to other clients. In 2024, the Company paid 0.29 million baht for the legal advisory fee to Legal Advisory Council Limited, and the transaction is not against the criteria of the Independent Director of Chememan Public Company Limited.