

Risk Management Policy

Chememan Public Company Limited

The Company realizes the importance of risk assessment and management to support the rapidly changing business environment, including the internal organizational change such as rapid growth of the Company and its subsidiaries, change in management structure, information management to support organizational growth and external organizational change such as instability in the economy, political situation and technology. The changes have more or less impact on the operation of the Company to achieve its goals. To ensure sufficient risk management process, the Board of Directors' meeting No. 5/2017, held on 20 July 2560 has laid down the risk management policy as follows:

1. Risk Management is one of the main strategies of the Company and is a part of business planning.
2. The determination of vision and mission must be clear and achievable both in corporate level and sectional level, with annual reassessment to address the appropriate objectives
3. Process of managing significant risks is to be set up and various risks are to be monitored and managed to an acceptable level, in order to ensure that the objectives of the company are achieved.
4. Risk management is the responsibility of employees in all levels, who should be aware of risks arising from their own duties.
5. Each functional group is responsible for identifying and managing risks in own area.
6. To audit, monitor, evaluate and report the results of risk management regularly.

This policy shall be effective from 21 July 2017 onwards.