



# CHEMEMAN PUBLIC COMPANY LIMITED

บริษัท เคมีอูเมน จำกัด (มหาชน)

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## Environmental Policy

The Company is Thailand's producer of lime and lime derivative chemicals with philosophy and ethics to conduct business with environmental and social responsibilities. The Company recognizes and focuses on environmental protection by maximizing the efficiency of energy and resources to develop business and improve the environment in parallel. Considering that the environment is important to business operations, the Company has demonstrated its commitment to establishing an environmental management system for protecting and preserving the environment as well as pollution prevention and control. The Company has therefore set forth an Environmental policy as follows:

1. Conduct and develop environmental management systems appropriately to ensure that environmental operations follow all regulations and relevant requirements.
2. Establish objectives and goals for environmental procedures, the control of air, noise, dust, and water pollution, as well as implementing action plans, monitoring, evaluating, and reviewing for continuous improvement of operations.
3. Manage consumption of water, utilities, oil, and other resources to maximize efficiency in all activities by adopting the concept of reducing, reusing, and recycling, as well as controlling and preventing wastewater and dust pollution caused by the Company's production process and transportation.
4. Reduce solid and industrial wastes by employing the 3Rs principle for continuous waste management to achieve the goal of Zero Waste to Landfill.
5. Provide resource support in terms of human, time, funds, and training for all employees, including stakeholders and communities, to enhance environmental awareness and cooperation in complying with established standards and procedures throughout the organization as their duties.

To achieve the objectives of this policy, the Company will take appropriate actions to support effective environmental management in accordance with established standards. This policy will be conveyed to all employees and service subcontractors for acknowledgement, understanding, implementation, and readiness to publicize further.