

**Proportion of Independent Directors on the Board of Directors Compared to International Standards and Domestic Peer Industries**

The company has 3 independent directors, accounting for 33% of the total number of directors

| Criteria   | Best Practices / Average                | Comparison against criteria |
|--|---|-----------------------------|
| CG Code 2017   | 33.33% of the total number of directors | In compliance               |
| OECD Corporate Governance Factbook 2025                | 50% of the total number of directors    | Below criteria              |
| Thai Listed companies in similar industries and sizes* | 48% of the total number of directors    | Below criteria              |

**Note:** \*Weighted average proportion of independent directors of the SET listed companies in the Petrochemicals & Chemicals and Resources (Mine) sectors with a market capitalization of 1,000 – 5,000 million Baht

**Proportion of Female Directors on the Board of Directors Compared to International Standards and Domestic Peer Industries**

The company has 2 female directors, accounting for 22% of the total number of directors

| Criteria   | Best Practices / Average             | Comparison against criteria |
|--|--------------------------------------|-----------------------------|
| CG Code 2017   | 30% of the total number of directors | Below criteria              |
| OECD Corporate Governance Factbook 2025                  | 29% of the total number of directors | Below criteria              |
| Thai Listed companies in similar industries and sizes. * | 22% of the total number of directors | In compliance               |

**Note:** \*Weighted average proportion of female directors of the SET listed companies in the Petrochemicals & Chemicals and Resources (Mine) sectors with a market capitalization of 1,000 – 5,000 million Baht

**Number of Days for Advance Publication of the AGM Agenda Compared to International Standards and Domestic Peer Industries**

The company publishes the Annual General Meeting (AGM) agenda via its official website 28 days in advance.

| Criteria   | Best Practices / Average          | Comparison against criteria |
|--|-----------------------------------|-----------------------------|
| CG Code 2017   | 28 days prior to the meeting      | In compliance               |
| OECD Corporate Governance Factbook 2025                  | 20 – 21 days prior to the meeting | Above criteria              |
| Thai Listed companies in similar industries and sizes. * | 30 days prior to the meeting      | In line with others         |

Note: \*Average numbers of days for advance publication of the AGM Agenda of the SET listed companies in the Petrochemicals & Chemicals and Resources (Mine) sectors with a market capitalization of 1,000 – 5,000 million Baht

**Size of the Board of Directors Compared to International Best Practices and Domestic Peer Industries**

The company has a total of 9 directors

| Criteria   | Best Practices / Averages | Comparison against criteria |
|--|---------------------------|-----------------------------|
| CG Code 2017   | 5 – 15 members            | In compliance               |
| OECD Corporate Governance Factbook 2025                  | 5 – 7 members             | In compliance               |
| Thai Listed companies in similar industries and sizes. * | 8-11 members              | In compliance               |

Note: \*Average size of the board of directors of the SET listed companies in the Petrochemicals & Chemicals and Resources (Mine) sectors with a market capitalization of 1,000 – 5,000 million Baht