



**Profiles of Independent Directors to Serve as Proxy for the Shareholders
and Qualifications of Independent Directors**

1. Mr. Pornprom Karnchanachari		
	Position	Audit Committee Chairperson and Independent Director
	Age	60 Years
	Address	24/1 Soi Intramara 35, Din Daeng, Din Daeng, Bangkok, 10400
	Conflicts of interests in all agendas	No Conflicts of interests in all agendas for 2024 AGM

2. Mr. Yarnsak Manomaiphiboon		
	Position	Audit Committee Member and Independent Director
	Age	60 Years
	Address	58 Wachirathamsathit 57 lane 34, Bangchak, Phra Khanong 10260
	Conflicts of interests in all agendas	No Conflicts of interests in all agendas for 2024 AGM

Remarks: Details of the profiles of the Independent Directors are shown in the 2023 Annual Registration Statement / Annual Report (Form 56-1 One Report) in the "Profile of the Directors and Management" section.

Qualifications of independent directors of Chememan Public Company Limited are as follows:

1. Cannot own more than one percent of total voting rights in the Company, parent company, subsidiaries, joint ventures, major shareholders, or any controlling parties of the Company, including any shares held by anyone related to the independent director.
2. Not currently be or previously been the Company's executive director, worker, employee, salaried consultants, or controlling parties of the Company, parent company, subsidiary, and affiliate, or major shareholder of the Company, unless it has been at least two years after the person held that position.
3. Not blood related or legally a father, mother, spouse, sibling, child, spouse of child of another director, management, major shareholder, any controlling party or anyone that will be nominated as a director, management or controlling party of Company or its subsidiaries.
4. Not currently or previously related to business of the Company, parent company, subsidiaries, joint ventures, major shareholders, or any controlling party of the Company, in a way that such relation may interfere with the person's having independent judgement; including not a nominee, or a person having control over anyone with business relations with the Company, parent company, subsidiary, affiliate, major shareholder or controlling party; unless it has been two years after the person held the position before being elected as independent director.
5. Not currently or previously the auditor of the Company, parent company, subsidiary, affiliate, major shareholder, controlling party of the Company; and not a nominee or controlling party or partners of the audit firm where the auditor of the Company, parent company, subsidiary, affiliate, major shareholder or controlling party of the Company works for; unless it has been two years after the person held the position before being elected as independent director.
6. Not currently or previously a professional advisor in any field, including legal consulting or financial advisor that received service fee more than 2,000,000 Baht per year from the Company, parent company, subsidiary, affiliate, major shareholder or controlling party of the Company; and not a nominee, controlling party or partner of service provider in that profession, unless it has been two years after the person held the position before being elected as independent director.
7. Not a director appointed to represent the Company' s director, major shareholders or shareholder related to major shareholders.
8. Not operating any business of the same nature that implicitly competes with the Company or subsidiary; or not a significant partner of the partnership, executive director, salaried worker, employee, or consultant; or holding more than 1% of voting shares of any other companies operating under similar business nature that implicitly compete with the Company and subsidiary.
9. Not under any conditions that may impede the person from having independent views towards the Company's operation.